

ViewSonic 社會責任與道德倡議承諾宣言

1. 自由選擇的僱傭關係及正規的勞資關係
2. 禁止僱用童工和強迫勞動，不接受任何使用童工或強迫勞動的供應商或外包商。
3. 尊重員工自由，禁止任何形式的強迫或強制性勞動。
4. 提供安全和健康的工作環境，確保員工的安全和健康。
5. 尊重員工的結社自由和集體談判權。
6. 提供平等和公平的工作環境，禁止任何形式的歧視行為。
7. 給予員工尊嚴與尊重，不容忍任何粗暴、苛刻及非人道的懲罰行為。
8. 遵守適用法律，員工工作不超時，使員工適當休息、休假。
9. 提供合理的工資及福利，至少滿足員工的基本生活需要。
10. 遵守國家法律和國際勞工標準。

ViewSonic Social Responsibility and Ethical Trade Initiative (ETI)

1. Voluntary employment and standardized labor relations.
2. Prohibition of child labor and forced labor; suppliers or subcontractors using child or forced labor are not accepted.
3. Respect for employee freedom, prohibiting any form of forced or compulsory labor.
4. Provision of a safe and healthy working environment to ensure employees' safety and well-being.
5. Respect for employees' rights to association and collective bargaining.
6. Provision of an equal and fair working environment, prohibiting any form of discrimination.
7. Granting employees dignity and respect, with zero tolerance for any harsh, punitive, or inhumane disciplinary actions.
8. Compliance with applicable laws to prevent employee overtime, allowing adequate rest and leave.
9. Provision of fair wages and benefits, meeting at least the basic living needs of employees.
10. Adherence to national laws and international labor standards.

董事長



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